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Media Contact:
Brianna Beetstra
Tel: (720) 202-1175
Email: brianna.beetstra@kodiakbp.com

Kodiak Building Partners Promotes Beau Hayes to Senior Vice President of Channel Strategy

ENGLEWOOD, Colo., October 14, 2025— Kodiak Building Partners, a leading building materials distribution company, today announced the promotion of Beau Hayes to senior vice president of channel strategy. In this role, Hayes will lead the development and execution of Kodiak’s channel strategy, shaping how the company partners with suppliers, vendors and customers to drive growth and create value across its nationwide family of businesses.

The new role builds on Kodiak’s growth and evolving partnerships across the country, creating new opportunities to connect its businesses, suppliers and vendors in more strategic ways. With Hayes’ leadership, Kodiak will continue refining how its companies work together and with their partners to deliver stronger results across its diverse markets.

“Beau has consistently demonstrated the ability to see the bigger picture—understanding how relationships, markets and operational decisions intersect to create long-term success,” said Cliff Shimer, executive vice president of business transformation at Kodiak Building Partners. “His strategic mindset and collaborative approach make him an ideal fit for this new role, which will be critical as Kodiak continues to strengthen its network of partnerships and expand its market presence.”

Hayes began his career in the building materials and construction industry in 2003 and joined Jones Hartz in 2007, where he advanced from outside sales to president. Over the years, he guided the company through a period of significant growth and modernization, implementing operational systems that improved efficiency and set the stage for long-term success. Following Jones Hartz’s integration into Kodiak, Hayes played an instrumental role in aligning the business with Kodiak’s broader strategy while maintaining its strong local identity.

His deep industry knowledge and track record of fostering strong relationships across suppliers, vendors and customers have positioned him to lead Kodiak’s channel strategy with insight and impact.

About Kodiak Building Partners

Founded in 2011, Kodiak Building Partners (KBP) is a leading acquisition firm specializing in acquiring and supporting locally owned and operated building materials companies. With a strong focus on operational excellence, local leadership and continuous improvement, KBP empowers these businesses to succeed in the communities they serve. KBP’s operation employs thousands of people across the country to serve general contractors, home builders, subcontractors, remodelers and consumers.

For more information about Kodiak Building Partners, please visit www.kodiakbp.com