

Press Release- For immediate release

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Kodiak Building Partners Promotes Mike Flood to Chief Operating Officer

Industry veteran to champion best-in-class performance

ENGLEWOOD, Colo., September 22, 2025— Kodiak Building Partners, a leading building materials distribution company, today announced the promotion of Mike Flood to chief operating officer. In this role, Flood will oversee operations across Kodiak's nationwide family of operating companies, ensuring alignment, efficiency and support of every local business for continued growth.

Flood brings more than 35 years of experience in the industry and joined the Kodiak family in 2014 when the company acquired New England Building Supply, where he served as co-president. Since then, he has been instrumental in advancing Kodiak's operational strategy and growth as executive vice president of operations, where he aligned local companies with Kodiak's broader initiatives and oversaw marketing and national accounts. His experience as both a hands-on operator and a senior leader has provided him with the perspective needed to guide the organization into its next chapter.

"Mike has been a respected leader in the building materials industry for more than 35 years," said Steve Swinney, CEO of Kodiak Building Partners. "His experience and leadership, combined with his ability to balance the entrepreneurial spirit of our local businesses with Kodiak's scale and resources, position us for continued success."

Flood's promotion is another step toward expanding Kodiak's role in the building materials industry and continuing to foster a strong company culture. With a focus on performance, growth and shared success, he will help lead the company with a strategic mindset and commitment to strengthening the industry.

About Kodiak Building Partners

Founded in 2011, Kodiak Building Partners (KBP) is a leading acquisition firm specializing in acquiring and supporting locally owned and operated building materials companies. With a strong focus on operational excellence, local leadership and continuous improvement, KBP empowers these businesses to succeed in the communities they serve. KBP's operation employs thousands of people across the country to serve general contractors, home builders, subcontractors, remodelers and consumers.

For more information about Kodiak Building Partners, please visit www.kodiakbp.com