



KODIAK
BUILDING PARTNERS

For immediate release

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Kodiak Building Partners strengthens continuous improvement team to elevate local business performance and overall company growth

ENGLEWOOD, Colo., January 28, 2025— Kodiak Building Partners, a leading building materials distribution company, announced today two significant additions to its continuous improvement (CI) team: Lance Grimm as senior vice president (SVP) of CI and Robert Doshi as vice president (VP) of CI training and development. These appointments highlight Kodiak’s commitment to equip its national network of operating companies with the tools and expertise needed to thrive in an evolving and competitive market.

Lance Grimm brings over 15 years of experience in Lean operations and leadership to his role as SVP of continuous improvement. He will spearhead initiatives to improve operational efficiency, streamline processes and foster a culture of innovation and problem-solving across Kodiak’s network. Previously serving in leadership roles at Target as director of engineered standards and at Rockwell Collins as principal manager of enterprise lean, Grimm has a proven track record of driving measurable results, including cost savings, increased team engagement and operational stability.

Robert Doshi joins Kodiak with more than 30 years of experience in operational excellence and leadership development. As VP of CI training and development, Doshi will oversee Kodiak’s Lean Enterprise Institute training and Train the Trainer programs, which are designed to expand CI capabilities throughout the organization. Known for his ability to build high-performing teams and foster cultures of excellence, Doshi will play a pivotal role in enhancing Kodiak’s CI knowledge base and supporting its local leaders.

These leadership appointments coincide with a period of significant growth for Kodiak, as the company scales its operations to support an expanding portfolio of businesses. Continuous improvement is central to Kodiak’s strategy, helping its operating companies optimize performance, exceed customer expectations and adapt to industry challenges while preserving the local leadership that defines Kodiak’s approach.

“Kodiak’s strength lies in the partnership between our operating companies and the communities they serve,” said Cliff Shimer, executive vice president of business transformation at Kodiak Building Partners. “By investing in continuous improvement, we are giving our teams the leadership, tools and strategies to enhance their operations while continuing to deliver exceptional value to customers and partners.”

In a dynamic industry where adaptability and efficiency are critical, Kodiak’s commitment to continuous improvement reflects its focus on sustainable growth and long-term success.

About Kodiak Building Partners

Founded in 2011, Kodiak Building Partners is a leading acquisition firm specializing in acquiring and supporting locally owned and operated building materials companies. With a strong focus on operational excellence, local leadership and continuous improvement, Kodiak empowers these businesses to succeed in the communities they serve. Kodiak's operation employs thousands of people across the country to serve general contractors, homebuilders, sub-contractors, remodelers and consumers.

For more information about Kodiak, please visit www.kodiakbp.com