



KODIAK
BUILDING PARTNERS
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News Release

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For immediate release

Kodiak Building Partners Announces Retirement of Chief Human Capital Officer Sue Lords

HIGHLANDS RANCH, CO, July 25, 2022 – Kodiak Building Partners announced today that Sue Lords, Kodiak’s Chief Human Capital Officer, has retired from the company.

Lords joined the company as Vice President of Human Resources in 2018 and was promoted to Chief Human Capital Officer in 2020. She also served as a founding board member of the Kodiak Building Partners Foundation for two years.

During Lords’ tenure as Chief Human Capital Officer, she led Kodiak’s people strategy and was responsible for planning, developing, and administering the human resources practices and programs in accordance with the goals and objectives of Kodiak with company leadership. Lords retires with over 30 years of industry experience including roles at ProBuild Holdings, the Strober Organization, and the Colorado Governor’s Office of Information and Technology.

Steve Swinney, Kodiak’s Chief Executive Officer, said, “Sue’s extensive experience in human resources in the building products distribution industry has helped guide our growing business and expanded our national footprint. We relied on Sue’s deep human resources expertise throughout the COVID-19 pandemic and to form internal initiatives for both our operating companies and corporate office, and we have valued her leadership and insights in shaping and building Kodiak’s HR function. I am thankful for Sue’s service to Kodiak and her friendship and wish her and her family all the best following her retirement.”

Mark Garboski, Chief Operations Officer at Kodiak, said, “For almost five years, Sue has played an instrumental role in our Human Resources Department, and has helped guide our transformation into the national acquisition firm we are today. We have all benefited from her track record of strategic thinking and focus on execution. Sue’s leadership and collaboration at Kodiak will be greatly missed, and I am deeply grateful for the significant contributions she has made.”

“I was thrilled to get back into the industry when I joined Kodiak in 2018 and to be a part of a growing, phenomenally successful, and family-oriented organization,” Lords said. “I have always had sawdust in my blood and genuinely enjoyed the business, but I have especially enjoyed the people that I had the pleasure of working with and mentoring.”

Kodiak is actively looking for a replacement for Chief Human Capital Officer upon Lords’ retirement.

About Kodiak Building Partners

Kodiak Building Partners was founded in 2011 and to acquire family-run businesses in the building material sales and distribution industries. Over the last 11 years, Kodiak has acquired over 103 locations that serve general contractors, homebuilders, sub-contractors, remodelers, and consumers in Arizona, California, Colorado, Delaware, Florida, Idaho, Illinois, Indiana, Kansas, Maryland, Massachusetts, Michigan, Minnesota, Nebraska, New Hampshire, New Mexico, North Carolina, Oregon, Texas, Utah, Washington, Wisconsin, and Wyoming.

For more information about Kodiak, please visit www.kodiakbp.com