



KODIAK
BUILDING PARTNERS



EMERGING LEADERS APPLICATION

Name _____

Date _____

Current Position _____

Operating Company _____

Sponsor (OPCO President, Dept Head or Segment Lead) _____

Two years from now, what does an amazing career look like for you?

Same question, five years from now what does an amazing career look like for you?

What do you enjoy most about your current role?

What do you enjoy the least about your current role? Any tasks you struggle with?

How do you use your strengths in your current role?

What potential weaknesses (areas for development) do you encounter?

Employee Signature _____

Sponsor Signature _____

Date: _____

Date: _____