



**KODIAK**  
**BUILDING PARTNERS**  
*Building a Solid Foundation for Growth*

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**For Immediate Release**

## **Kodiak Building Partners Announces Promotion of Jenny Vasquez to Vice President of Human Resources**

**HIGHLANDS RANCH, Colo., September 18, 2023**— Kodiak Building Partners, a pioneering name in the lumber and building materials distribution industry, announced that Jenny Vasquez has been promoted to Vice President of Human Resources.

As Vice President of Human Resources and a member of the company's Executive Leadership Team, Vasquez will oversee a comprehensive array of HR functions, including evaluating the people-related business strategy through a top talent lens. She will concentrate on talent acquisition, engagement strategies, performance management, learning and development, employee relations, and organizational effectiveness. Her strategic vision will further amplify Kodiak's commitment to building an agile and adaptable workforce that meets the demands of a rapidly evolving business landscape.

"Jenny's promotion to Vice President of Human Resources reflects her unwavering commitment to Kodiak's values and goals," said Steve Swinney, Chief Executive Officer of Kodiak Building Partners. "Her innovative ideas and ability to align HR strategies with our overall business objectives have been instrumental in propelling Kodiak forward. We are confident that Jenny will continue to shape a thriving and collaborative work environment as she takes on this new role."

Jenny joined Kodiak in 2017 as a Human Resources Director and Kodiak's first hire in the HR department. During her career at Kodiak in this position, Jenny has led the mergers and acquisitions HR diligence and integrations for all acquisitions since 2017 and has been a key player in building Kodiak's HR department and establishing best practices. She is also accredited for implementing a new payroll system and application tracking system for Kodiak HQ and operating companies across the nation. Jenny was promoted to Senior Director of Human Resources at Kodiak in November of 2022.

"I am deeply honored and excited to take on this new challenge as Vice President of Human Resources," Vasquez shared. "I am incredibly proud of what we've achieved together at Kodiak, and I'm eager to lead our HR initiatives to even greater heights. My focus will remain on fostering a culture of collaboration, innovation, and continuous learning, ensuring that our exceptional teams across the country thrive and grow."

## **About Kodiak Building Partners**

Kodiak Building Partners was founded in 2011 to acquire locally owned and operated businesses in the building material sales and distribution industries. Over the last 12 years, Kodiak has acquired over 100 locations that serve general contractors, homebuilders, sub-contractors, remodelers, and consumers in Arizona, California, Colorado, Delaware, Florida, Idaho, Illinois, Indiana, Kansas, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Nebraska, New Hampshire, New Mexico, North Carolina, Oregon, Tennessee, Texas, Utah, Washington, Wisconsin, and Wyoming.

For more information about Kodiak, please visit [www.kodiakbp.com](http://www.kodiakbp.com)