

News Release

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For immediate release

Kodiak Building Partners Announces Tom Allen as New President of Forest Tek, Overseas Lumber & Keys Mercantile

HIGHLANDS RANCH, CO, January 9, 2023 – Kodiak Building Partners today announced that Tom Allen has joined Forest Tek as President and will oversee all operations for Forest Tek Lumber, Overseas Lumber Supply, and Keys Mercantile in the Florida Keys. Allen will report to Pat Flood, Executive Vice President of Operations for Kodiak's retail lumber and gypsum sectors.

"We are confident that the addition of Tom Allen to Kodiak and Forest Tek in this role will maximize his talents and enable us to continue to execute our expansion and operations in the Florida Keys," commented Flood. "With Tom's expertise in commercial excellence and complex manufacturing and supply chains, we are confident that Forest Tek will continue its stellar performance. Tom has consistently demonstrated exemplary leadership and results-driven and long-term strategic thinking in his past management roles, putting his teams and operations first."

Allen spent most of his career at 84 Lumber Company with over 27 years of experience in building materials sales and management. During his time at 84 Lumber, Allen proved himself as a motivated sales and team leader and holds various achievements in sales management, contract negotiations, purchasing, and team building over the years. Most recently, Allen was instrumental in leading the company expansion of Dufrene Building Materials and overseeing the construction of their new Mississippi gulf coast location while developing sales in the territory acting as General Manager and sole territory salesman. Before his tenure in the building materials industry, Allen spent two years in active duty with the United States Navy.

"With this leadership change, Kodiak is aligning the outstanding talent within our operating leadership team with the company's value creation mission and long-term strategy for growth," said Kodiak Chief Executive Officer Steve Swinney. "Tom's appointment to President reinforces and accelerates Forest Tek's longstanding commitment to providing high-quality lumber and building materials to the Florida Keys professional builders, custom home builders, contractors, and homeowners."

"I am thrilled to take this next step in my career with Forest Tek and Kodiak," said Allen. "I am continuously inspired by the customers of the building materials industry to evolve our businesses to meet the needs of customers and support them at every stage of their project. I look forward to working with my team at Forest Tek and the leadership team at Kodiak to enable transformation and explore new ways to serve the Florida Keys community."

About Kodiak Building Partners

Kodiak Building Partners was founded in 2011 to acquire family-run businesses in the building material sales and distribution industries. Over the last 11 years, Kodiak has acquired over 100 locations that serve general contractors, homebuilders, sub-contractors, remodelers, and consumers in Arizona, California, Colorado, Delaware, Florida, Idaho, Illinois, Indiana, Kansas, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Nebraska, New Hampshire, New Mexico, North Carolina, Oregon, Tennessee, Texas, Utah, Washington, Wisconsin, and Wyoming.

For more information about Kodiak, please visit www.kodiakbp.com

About Forest Tek/Overseas Lumber/Keys Mercantile

Forest Tek/Overseas Lumber has been proudly serving professional builders, custom home builders, contractors, and homeowners since 1982 by supplying high-quality lumber, hardware, and building materials to the Florida Keys. Over the years, Forest Tek has expanded its product offering to become a full-service retail window and door dealer which includes expanded showroom and installation options. Forest Tek Lumber, Overseas Lumber, and Keys Mercantile stores feature popular products such as building materials, tools, lawn and garden supplies, paint, electrical, plumbing, and more with competitive pricing and top-notch customer service.

For more information about Forest Tek, visit www.keyslumber.com