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**Mike Flood | Chief Operations Officer**

Mike Flood serves as Chief Operating Officer of Kodiak Building Partners, overseeing operations across the company’s nationwide network of operating businesses. In this role, he ensures Kodiak’s resources are leveraged effectively to support local companies, strengthen operational alignment, and foster collaboration across the organization. He also plays a key role in mergers and acquisition activities, contributing strategic insight and operational expertise to the integration and growth of new acquisitions.

Previously, Mike served as Executive Vice President of Operations, where he led Kodiak’s LBM, doors, millwork, and windows distribution businesses. In that role, he drove operational excellence, facilitated knowledge sharing among businesses, and provided executive leadership for marketing and national accounts.

Drawing on a career rooted in the building materials industry, Mike brings more than 35 years of experience to Kodiak. Following his upbringing in a family lumber business, he joined Seigle’s, a regional LBM company in the greater Chicago area, where he held several senior management positions. He later joined Truswal, an ITW company specializing in connector plates and engineering software for the building components industry, serving as Regional Sales Manager and later as Director of Sales & Business Development for ITW’s structural hardware business. Mike joined Kodiak in 2014 with New England Building Supply as Co-President and has since become a valued member of the leadership team, contributing significantly to Kodiak’s growth and success.

Beyond his professional endeavors, Mike is deeply committed to community service, supporting charitable organizations including Pine Street Inn, Interfaith Social Services, Home for Little Wanderers, Compassion International, and the Alzheimer’s Association. He studied business at the University of Wisconsin–La Crosse, laying the foundation for a career dedicated to leadership in the building materials industry.