



Cliff Shimer | EVP, Business Transformation

Cliff Shimer serves as Kodiak's Executive Vice President (EVP) of Business Transformation, where he is responsible for overseeing key functions including Information Technology, Human Resources, Continuous Improvement, Marketing, and National Accounts. In this capacity, he drives innovation and operational alignment, helping to create value and enhance efficiency across Kodiak's network.

Cliff's career at Kodiak spans several years, during which he has played a pivotal role in optimizing operations and fostering growth. Prior to his current position, he was Senior Vice President of Kodiak's LBM operations in the Southeast and President of American Builders Supply (ABS). At ABS, he led 11 facilities across Florida, focusing on process improvements, performance optimization, and building strong relationships with suppliers and customers. His strategic leadership significantly enhanced operational efficiency and positioned ABS for continued success. In 2024, Cliff transitioned into his role as EVP of Business Transformation, where he now leads the company's efforts to align operations and support innovation across Kodiak's diverse businesses.

With over 15 years of experience in the building materials industry, Cliff has developed a solid foundation in inventory management, purchasing, project management, and sales leadership. He began his career at an electrical building material supplier in Washington, D.C. before transitioning to Metrie, where he served as Florida Territory Manager. Cliff later joined ABS, where he held various leadership roles, including Vice President of Sales, before becoming President of the company.

Throughout his career, Cliff has earned a reputation as a leader who drives results by empowering teams, improving processes, and strengthening business partnerships. His ability to align operations with strategic goals has been a key factor in his leadership success.

Cliff holds a Bachelor of Science degree in Business Administration with a concentration in Marketing from West Virginia University.