

## Summer College Internship Program

The Kodiak Building Partners college internship program is designed to introduce talented and experienced business majors and liberal arts majors into the Building Products Distribution Industry. As an emerging industry leader and growing company, Kodiak Building Partners recognizes its responsibility and role in the business industry to attract and assist intelligent, young, and talented individuals to participate in the industry. As a result, Kodiak is beginning an internship program in the summer of 2018. The program and interns are supervised by Sue Lords, Vice President of Human Resources, and Steve Swinney, CEO. Interns are participating in a rotational program through various areas of Kodiak's business projects as directed by department heads including Human Resources, Marketing and Social Media, Information Technology, Accounting and Finance, Mergers and Acquisitions, Investor Relations, Operations Management, and Safety.

### Meet the Interns

*Gerritt Beetstra*

*full-time, May-August 2018*

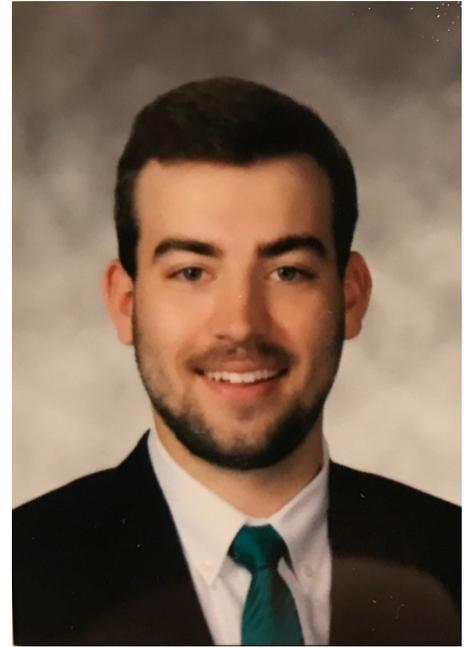
Gerritt is presently attending Azusa Pacific University in Azusa, California as a junior Business Management major. Gerritt's past work experience includes working at Frontier Cabinets, where he built and installed custom cabinetry, as well as summer work at Joe's Contracting. Gerritt is a member of the Dean's List and the basketball team at Azusa Pacific University, a nationally ranked Division Two program. In addition, Gerritt has volunteered at multiple youth and construction projects as well as instructing basketball camps. Gerritt was a four-year Varsity letter recipient at Fullerton High School in Fullerton, California for his performance on the basketball team and track and field team. Gerritt's roles at Kodiak consist of Operations Management projects, Mergers and Acquisitions project support, Human Resources project support, IT project management support, Safety project management, and Finance and Accounting projects. Through his internship at Kodiak, Gerritt expects to gain experience in the workplace, understand what is expected and required of a business employee, and to build knowledge and understanding of how to succeed in future business positions within a successful company.



*Jackson Krodel*

*full-time, May-August 2018*

Jackson is a Senior, Finance and Accounting major at the University of Tennessee, Knoxville in Knoxville, Tennessee. Jackson's former work experience consists of a summer internship at Cal-Maine Foods, Inc. and sales and customer service roles at Vector Marketing and the food service industry. Jackson was a Varsity high school football player and an All-District Fullback at Christ Presbyterian Academy in Nashville, Tennessee; he also studied abroad in 2017 at the CIEE Global Institute in Rome, Italy. His duties this summer at Kodiak encompass Finance and Accounting projects, Mergers and Acquisitions project support, Operations Management projects, and IT project management support as directed by various Kodiak supervisors. Through his internship at Kodiak Building Partners, Jackson aspires to observe how a successful and growing company thinks, operates, and executes. Because of Jackson's admiration for the culture that the Kodiak workplace provides, he hopes that the internship molds him into a more competent, professional, and knowledgeable employee.



*Brianna Swinney*

*part-time, May-August 2018*

Brianna is currently pursuing an English major with a concentration in Writing and a minor in Marketing as a junior at Azusa Pacific University in Azusa, California, where she is a two-year member of the Dean's List. Her prior work experience includes office support at Barton Supply, customer service in the food industry, and coaching youth summer camps, as well as multiple other part-time positions throughout high school. Brianna has participated in community service and mission work in inner-city Los Angeles, Mexico, and Haiti. She attended Chatfield Senior High School in Littleton, Colorado, where she was a four-year Varsity track and field athlete and two-year team captain. Brianna's primary responsibilities at Kodiak this summer include writing and editing Human Resources and policy documents, writing and editing articles and posts for the newly-released Kodiak app, creating content for Kodiak's social media platforms and Kodiak Family company websites, and support in preparation and editing of internal presentations, all under the direction of Kodiak leadership personnel.



Through her internship at Kodiak, Brianna hopes to acquire experience with writing and editing various types of company documents as well as gaining more knowledge about marketing companies through social media platforms and websites.